COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	City of Absecon			County: Atlantic
Employee Organization	PBA Mainland Local #77	1 #77		Employees in Unit 24
Base Year Contract Term:	1/1/2009	12/31/2011	New Contract Term 1/1/2012	12/31/2015
Type of Settlement:	Arbitrator's Award	13	Fact-Finder Recommendation	✓ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior

Surface H. Communic - Costs in set to see alone Size Costs Size Costs Size Costs Size S		\$1,61 \$32.1 \$46.8	8 Salary	Column B Non-salary Economic Outside Base Salary N/A	Economic Inside Base Salary \$1,675,075	Non-salary Economic Outside Base Salary	
S1,675,075 S1,674,881 N/// S6,629		\$32,1	18	WA	\$1,675,075		
\$22,117		\$46.8		N/A			
S29 400 S29					\$6,629	N/A	
S29,400 S29,400 S26,011 S26,011 S167,225 S1							
## Additional liters Additional liters Additional liters ## Additional liters 1/1/2012							
## Additional liters Additional liters							
## S220.011 Additional lierns				\$29,400		\$29,700	
## Additional lients \$107.225 \$107.225 \$107.225 \$107.225 \$107.2014 \$107.2015				\$26,011		\$26,548	
1/1/2012 1/1/2014 1/1/2015				\$167,225		\$165,583	
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11 1/1/2012 1/1/2013 1/1/2014 \$34,706 \$55,223 \$57,992 \$1,728,591 \$1,783,814 \$1,841,806 a annual increase over term of agreement 2.4% Base Year Year 1 \$52,937 \$436,284 \$470,903 \$529,241 \$54,411 \$92,572 \$47,717 \$49,041 \$53,997 \$6,664 \$6,181 \$6,575 ing figures are true and is aware that if any of the foregoing items are false, item Print Name) Print Name)	=	N	EW AGREEMI	ENT ANALYSIS			
1/1/2012 1/1/2013 1/1/2014 1/5% 1/5% 1/6% 1/5% 1/6% 1/							
1/1/2012 1/1/2013 1/1/2014 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/5% 1/1/2014 1/5% 1/1/2014 1/5% 1/1/2014 1/5% 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/1/2014 1/2%							
15% 15%		Ì	2013	1/1/2014	1/1/2015		
Sand Costs (successor agreement)		İ		1.5%	2%		7
Title: Sec. 1971 St. 7.03,014 St. 041,000 Impact of Settlement - average annual increase over term of agreement 2.4%			223	\$57,992	\$63,838		
Title: T	7.19	7,14 1,65,97	53,814	\$1,841,806	\$1,905,634		
2.4%	ction VII: Impact of Settlement - average annual increase ov Percentage Impact (average per year over tern of	ver term of agreement					
Base Year 1 Flan \$416,163 \$436,284 \$470,903 Intributions \$29,241 \$54,411 \$92,572 \$47,717 \$49,041 \$53,997 \$6,664 \$6,181 \$6,575 Second items are false, so the foregoing items are false, so the false items are false it	ment)	027					
Base Year Year 1							
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In Plan \$416,163 \$436,284 \$470,903 contributions \$29,241 \$54,411 \$92,572 \$47,717 \$49,041 \$53,997 \$6,664 \$6,181 \$6,575 \$6,664 \$6,181 \$6,575 by: Jessica Thompson Title:		5	-				
Solution to the formation of the f		m	,284	\$470,903			
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\$47,717 \$49,041 \$53,997 \$6,664 \$6,181 \$6,575 rsigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s by: Jessica Thompson Print Name							
rsigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s Jessica Thompson Print Name			141	\$53,997			
rsigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s Jessica Thompson Print Name	:		31	\$6,575			
by: Jessica Thompson Print Name?	The undersigned certifies that the foregoing figures are true	e and is aware that if	any of the for	egoing items are false	e, s/he is subject to p	unisment.	
t Name	by:	u		Title:		trator/CFO	
	(Print Name)			-		

Rev 2012.03.21

Date: 9/2/2014

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contract to contract.

Signature